



# Onboarding survey

## Onboarding survey questions

We hope you've settled into your role at [organisation name].

The purpose of this survey is to gain honest feedback on the onboarding process – what we've done well, and what we might do better next time.

Most of the below questions offer a sliding scale rating of 0 (not true at all) or 10 (extremely true).

Please rank the following statements according to how accurate you feel they have been for you. Thank you in advance for providing feedback.

1. How was your first week working at [company name]? Feel free to include any comments about communications, training, equipment set up etc.

**2.** I feel welcome at [company name]

0 1 2 3 4 5 6 7 8 9 10

0 - not welcome at all

10 - extremely welcome

**3.** I have had good training and support from my line manager

0 1 2 3 4 5 6 7 8 9 10

0 - not accurate at all

10 - extremely accurate

**4.** I understand what is required from me in my role

0 1 2 3 4 5 6 7 8 9 10

0 - not accurate at all

10 - extremely accurate

**5.** I feel I have the resources and time to complete the duties of my role to a good standard

0 1 2 3 4 5 6 7 8 9 10

0 - not accurate at all

10 - extremely accurate

**6.** My team have made me welcome & have been supportive during the onboarding process

0 1 2 3 4 5 6 7 8 9 10

0 - not accurate at all

10 - extremely accurate



**7.** Do you feel the onboarding process should have been shorter, longer, or was it about right?

- Shorter
- Longer
- It was about right



**8.** How clear was the information presented during your onboarding process?

0 1 2 3 4 5 6 7 8 9 10

0 - not clear at all

10 - extremely clear

**9.** Do you feel connected to [company name]'s company culture?

0 1 2 3 4 5 6 7 8 9 10

0 - not connected at all

10 - extremely connected

**10.** Do you have any further comments or feedback regarding the onboarding process?

**Disclaimer: This template has been provided for informational purposes only.**